

Job Description

Associate Educational Psychologist

Section: Educational Psychology	Reports to: Founder & Lead Clinical SLT
Job Title: Associate Educational Psychologist	Grade/salary range: dependent on experience
Working pattern: Flexible	Weeks per annum: Flexible

Develop My Child Ltd

Develop My Child Ltd is looking for experienced educational psychologists to complete associate work.

Work is offered on a case-by-case basis to provide

- Expert Witness assessment reports for EHCPs and the SEN tribunal process
- Autism and ADHD assessment as part of a multidisciplinary team

Tribunal work would be subject to that individual case's schedule. Assessment appointments may take place on evenings and weekends as well as during the working week.

This flexible working approach allows you to arrange your own appointments to fit around other commitments whilst meeting the needs of the business. We are a peripatetic team covering Hampshire, Berkshire, Surrey, Oxfordshire, and Greater London.

Our Services:

- Speech and Language Therapy
- Occupational Therapy
- Educational Psychology
- Expert Witness assessment reports for EHCPs and the SEN tribunal process
- Multidisciplinary ADHD and Autism diagnosis – children and adult
- Post-diagnostic support including individual sessions and parent training
- Social and Communication 1:1 and Group Therapy Workshops for client's pre-school to 25yrs old

We specialise in supporting the neuro-diverse community including those with Autism, DLD, PDA, SM, and ADHD, attachment and trauma. We work with clients and their families in their own homes, nurseries, schools, colleges, and alternative education provisions. We also provide clinic-based support.

We have links with local authorities, schools (State and Private), and specialist facilities.

Job Overview

We can offer:

- An opportunity to work with a dynamic, forward-thinking therapy team.
- Competitive pay (dependent on hours and experience).
- Flexible hours, including the option to work weekends, part-time, or evenings if required.
- Opportunity to see clients on a case-by-case basis - allowing you to manage your hours and suit diaries in direct agreement with the clients' needs.

The role could also be suitable for a part time EP looking to increase their hours or someone who wishes to do additional work outside their main job. It would be a great, gentle first step for someone looking to move into independent practice.

The successful applicant will have a real passion for changing the lives of young people and their families.

Main Duties/Responsibilities

The purpose of this role is:

1. To provide consultations, identify needs, and produce reports within defined timeframes through effective screening and assessments of children and young people. May work independently or as part of a multidisciplinary team.
2. Provide advice, strategies and programmes, as agreed, to the team around the CYP including parents/carers.

3. Establish and maintain liaison with parents/carers and other professionals for the comprehensive management of clients. Includes attendance and participation at case conferences / annual reviews as agreed in advance.
4. To attend meetings and provide reports as agreed in the individual CYP contract, including Annual Reviews.
5. In all situations, communicate complex and sensitive information to clients/parents where there will often be significant barriers to understanding.
6. Work collaboratively as part of a multidisciplinary team providing support and practical advice for the team including families, education and other health professionals around the child on how to optimise the communication environment and their own communication to meet the needs of the child.
7. Maintain and provide accurate and timely documentation e.g. patient records and reports, sharing with others as appropriate, observing data protection guidelines and adhering to HCPC guidelines.
8. Ensure good time keeping and planning to execute the role effectively.
9. Record contact electronically within 24 hours.
10. Adhere to procedures, policies and standards for service delivery within own specialist area and advise line manager of any resources required.
11. Refer matters that may impact on service delivery to Line Manager or other authority before acting.
12. Follow best practice Educational Psychology standards in accordance with national, regional and professional standards.
13. Comply with HCPC Professional Standards and Local Policies at all times.
14. Be responsible for ensuring that own practice is safe and appropriate in accordance with HCPC. Including taking responsibility for own clinical supervision and CPD to meet the required level of continuing professional development.
15. Signpost colleagues and parents to information on educational needs in CYP.
16. Maintain and develop knowledge of national and international legislation that affects and informs clinical practice, such as the Mental Capacity Act etc.
17. Observe personal duty of care in relation to equipment and resources in course of work and highlight the need for ordering further equipment as required.

Qualification, relevant knowledge, and skills required

Successful candidates must have:

- 3+ years' experience working as an EP with children and young people in the UK

- Masters or Doctorate level degree in Educational Psychology accepted by the Association of Educational Psychologists/the British Psychological Society as constituting clinical training as an educational psychologist
- HCPC registration and registration with suitable psychology professional body
- Completed NQP competencies
- Evidence of CPD
- Full driving license
- Enhanced DBS
- demonstrated ability to use evidence-based practice
- evidence of working with CYP aged 0-25
- Strong clinical reasoning and professional skills
- Good verbal and written communication skills
- Good organisational skills
- Demonstrated discretion, diplomacy, resiliency, and professionalism
- Additional certification for Medico-legal work (e.g. Bond Solon)
- Training/certification in autism and ADHD diagnosis (ADOS-2/ADI-r)
- Evidence of professional insurance

Please note: successful candidates will be required to undergo comprehensive safer recruitment checks

